

BOARD ACTION
December 8, 2020

	<p><u>ELECTION OF CHAIRMAN AND VICE CHAIRMAN</u> The Board voted for Commissioner Parks to serve as Chairman and for Commissioner Smith to serve as Vice Chairman.</p>	
APPROVED	<p><u>Proclamation 2020-225</u> – recognizing Jeff Cole for his service as County Manager.</p>	CAMPIONE
	<p><u>EMPLOYEE SERVICE AWARDS</u> <u>FIVE YEARS</u> Justin Elkins, Recreation Coordinator Office of Parks & Trails Dave Burgess, Facilities Maintenance Manager Office of Facilities Management Jim Coyle, Legal Office Associate County Attorney’s Office Daniel Flannery, Construction Inspector I Public Works Department <u>TEN YEARS</u> Megan Brew, Director Office of Extension Services Richard Miller, Equipment Operator III Public Works Department <u>FIFTEEN YEARS</u> Justin Pouliot, Park Ranger Office of Parks & Trails Michael Springer, Data Technician Office of Library Services Timothy Delaney, Fire Lieutenant/Paramedic Office of Fire Rescue Jason Graham, Fire Lieutenant/Paramedic Office of Fire Rescue Ryan Carroll, Fire Lieutenant/EMT Office of Fire Rescue</p>	KOVACS

	<p>Ryan Dupont, Fire Lieutenant/EMT Office of Fire Rescue</p> <p>Stanley Priester, Fire Lieutenant/EMT Office of Fire Rescue</p> <p>Dane Wilson, Fire Lieutenant/EMT Office of Fire Rescue</p> <p>Michael McClelland, Firefighter Paramedic Office of Fire Rescue</p> <p>Mark Green, Firefighter/EMT Office of Fire Rescue</p> <p>Thomas Livingston, Firefighter/EMT Office of Fire Rescue</p> <p>Jared Rable, Firefighter/EMT Office of Fire Rescue</p> <p>Jacob Wiley, Firefighter/EMT Office of Fire Rescue</p> <p><u>TWENTY YEARS</u> Robert Armas, Fire Lieutenant/Paramedic Office of Fire Rescue</p> <p>Aaron Chaddick, Service Desk Manager Information Technology Department</p> <p><u>TWENTY-FIVE YEARS</u> Ricky Magnus, Sign Fabricator Public Works Department</p> <p><u>THIRTY YEARS</u> John Bringard, Facilities Contract Specialist Office of Facilities Management</p> <p><u>RETIREMENTS</u> <u>20 YEARS</u> Jacqueline Droz, Senior CAD Technician Public Works Engineering</p>	
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	<p><u>26 YEARS</u> Teresa Harrison, Accounting Technician Office of Fleet Management</p> <p>Benson Hartle, Fire Lieutenant/EMT Office of Fire Rescue</p> <p><u>RETIREMENT</u> Jeff Cole, County Manager Office of Administration</p>	
UPDATE	<p><u>COVID-19 UPDATE</u> Mr. Tommy Carpenter, Director for the Office of Emergency Management, announced that cold weather shelters would be opened that evening and that the Office of Transit Services would be providing transportation to the shelters for those who needed it; additionally, his office was working with agencies who provide assistance to the homeless population. He then provided an update on the County’s response to the coronavirus disease 2019 (COVID-19), including information regarding the number of cases, percent positivity, age groups affected by the virus, testing sites within the county, cases within long-term care facilities, mask distribution, the efforts of Lake Support and Emergency Recovery (LASER), Lake County schools, and hospital availability. He shared phone numbers for the Lake County Citizens Information Line and the Florida Department of Health (DOH) in Lake County. He also discussed the County’s agreement with Adult Medicine of Lake County to provide COVID-19 testing at a cost of \$7 per test for the County but no cost for residents, noting that there had been approximately 7,500 tests conducted for a total cost to the County of \$52,500. He reported that the County had received their freezer for the COVID-19 vaccine, and that the Office of Facilities Management staff was working with the DOH in anticipation of receiving vaccines.</p> <p>Mr. Aaron Kissler, Administrator/Director/Health Officer for the Florida Department of Health in Lake County, relayed information on the DOH website regarding COVID-19 cases in Lake County, noting that cases had increased as anticipated coming into the winter season; furthermore, the positivity rate had risen but was still low compared to the region and the state. He noted that hospitalizations had also increased, but were not as high as they had been in the summer. He also said that testing demands had increased, that contact tracing had become more challenging, and that the DOH had added two additional contact tracers. He reported that the safety data for the Pfizer vaccine had been confirmed that morning, that receiving a vaccine in Lake County could potentially be within the next few weeks, that there were also other vaccines that would hopefully be available in the beginning of the year, and that the DOH was working on their vaccine distribution plan. He</p>	COLE

concluded by sharing some successes during the pandemic which included mask distribution and usage, testing numbers, County support, contact tracing, and their partnership with the schools and the Office of Emergency Management.

Ms. Jennifer Barker, Executive Director of Administrative Services, recalled the following Coronavirus Aid, Relief, and Economic Security (CARES) Act funding background information: the County was notified by the State in June 2020 that the County had been awarded \$64 million in CARES Act funding which had to be expended by December 30, 2020; the first 25 percent of funding, or \$16 million, was received on July 27, 2020; the remaining 75 percent, or \$48 million, required approval of a countywide spend plan, which was subsequently approved on October 23, 2020; the Board of County Commissioners (BCC) approved a \$35,232,593 line of credit on October 13, 2020 since the final phase of funding was only available on a reimbursement basis; and the County received the second 20 percent of funding, or about \$12.8 million, on November 5, 2020 after the spend plan was approved. She reported that the initial proposed CARES Act allocation included \$21 million for business assistance, \$13 million for resident assistance plus \$2 million in separate funding from other sources, \$5 million for workforce training and education assistance, \$6 million for Emergency Medical Services (EMS) communications infrastructure, \$15 million for municipalities, the County and Constitutional Officers, and \$4 million in contingency. She indicated that since the initial proposal, new priorities had been identified and the spend plan had been adjusted. She then displayed a summary chart of the CARES Act funding spend plan as approved by the State in October 2020, and explained the various allocations reflected on it which included funding for items such as business and resident assistance, workforce/education assistance, marketing costs to boost the local economy, LifeStream Behavioral Center, nonprofits and local food banks, and the County, Constitutional Officers, and municipalities.

Ms. Jo-Anne Drury, Deputy County Manager, provided an update on the \$18,640,000 earmarked for current resident assistance efforts, noting that phase one was approximately \$3.6 million and was comprised of a variety of sources, and that phase two was \$15 million which came from the CARES Act funds which the State provided to the County. She explained that phase one was comprised of State Housing Initiative Partnership (SHIP) funds of \$460,000, CARES Act Community Development Block Grant (CDBG-CV) funds of \$300,000, and Coronavirus Relief Fund (CRF) grant funds of \$2,880,000, noting that this was originally \$2,000,000 but was recently increased by \$880,000. She then recapped information regarding phase one of the resident assistance program, with 1,633 applications received, 1,057 approved, and \$2.8 million awarded to residents to date. She mentioned that about \$540,000 was remaining to be spent by December 30, 2020 which

would assist approximately 135 additional households. She then reported information regarding the \$15 million for phase two of the resident assistance program, and noted that 4,792 applications were received, 1,370 were approved, and \$5,480,000 had been awarded. She also shared some of the challenges that staff encountered throughout the program process, and mentioned that the call center was still open to answer any questions regarding an applicant's application status.

Mr. Brandon Matulka, Executive Director for the Agency for Economic Prosperity, provided some background information on the Lake CARES Small Business Assistance Grant Program, and displayed a chart depicting details regarding the various categories for the program, the number of applications for each category, and the total amount awarded to date. He then reported that out of the total \$21 million currently allocated for business assistance, about \$20,523,500 had been spent to date with approximately \$476,500 remaining.

Mr. Jeff Cole, County Manager, displayed a chart depicting the CARES Act funding expenditures which reflected that \$35,371,932 had been expended to date, an additional \$23,343,287 in funds would be expended shortly for approved expenditures, and \$5,344,041 was currently anticipated to be unspent. He explained that the allocation numbers were rounded when they were originally set, and that this was the time to address utilizing all of the funding before the deadline. He then explained the various categories which had remaining funds available to spend, noting that contingency had the most funds left at approximately \$3.4 million.

Mr. Matulka then presented two options for the Board to consider for expending the additional funding available within the Lake CARES Small Business Assistance Grant Program.

The Board relayed consensus to increase the additional funding for the self-employed/sole proprietor category award amount to \$2,000.

Mr. Cole then reported that out of the \$15 million originally allocated to the municipalities, County and Constitutional Officers, \$12,115,321 had been received in funding requests; furthermore, staff was proposing for the remaining \$2,884,679 to be reallocated back to this program with about \$1.2 million being provided to the municipalities that did not receive their full original allocation and approximately \$1,668,813 to be allocated to the County. He explained that they had recently received additional guidance from the United States (U.S.) Department of Treasury which said that all public safety wages were eligible for reimbursement; therefore, staff was proposing that the County funding go towards their public safety wages and to then expend those funds which were replaced on purchasing self-contained

	<p>breathing apparatuses for the Office of Fire Rescue. He elaborated that the County had been working for several years to obtain funding for these, that this funding would allow these units to be replaced, and that it would also allow the \$500,000 which the Board had voted on November 10, 2020 to allocate towards this need to be returned to the General Fund reserves. He stated that staff was proposing to leave the approximate \$963,553 available for administrative costs, and to hold back about \$100,000 for contingency; furthermore, if there was any unspent funding at the end of December 2020, to quickly disburse it to the County and municipalities for public safety wages. He concluded with the four requested actions for approval of the proposed reallocation of CARES Act funding as presented and/or amended at this meeting, for authorization to amend interlocal agreements with the municipalities to extend spending deadlines to December 30, 2020 and allow for adjustments to spend plans, for authorization for the County Manager and/or Interim County Manager to make additional adjustments and expenditures as necessary during administration of the funding, and for approval to extend the agreement with Adult Medicine of Lake County to perform COVID-19 testing until December 30, 2020, but not to exceed the original \$200,000 amount previously established.</p> <p>The Board approved the four requested actions as presented by Mr. Cole.</p>	
APPROVED	Tab 1. Request for approval of the minutes for the BCC meetings of September 15, 2020 (Regular Meeting).	COONEY
	<p><u>CITIZEN QUESTION AND COMMENT PERIOD</u> No one wished to address the Board at this time.</p>	
APPROVED	<p>Tab 2. Approval of Clerk of the Circuit Court and Comptroller’s Consent Agenda (Items 1-3):</p> <ol style="list-style-type: none"> 1. Request to acknowledge receipt of the list of warrants paid prior to this meeting, pursuant to Chapter 136.06 (1) of the Florida Statutes, which shall be incorporated into the Minutes as attached Exhibit A and filed in the Board Support Division of the Clerk's Office. 2. Request to acknowledge receipt of the Founders Ridge Community Development District’s proposed budget for Fiscal Year 2021 in accordance with Section 190.008 (2)(b), Florida Statutes, for purposes of disclosure and information only. 3. Request to acknowledge receipt of the following from the Town of Lady Lake: Ordinance 2020-04, Ordinance 2020-05, Ordinance 	COONEY

	2020-06, Ordinance 2020-07, Resolution 2020-105, Resolution 2020-106 and Resolution 2020-107.	
APPROVED	Tab 3. Request approval of Resolution 2020-215 supporting the designation of a portion of State Road 19 between Lane Park Cutoff Road to the intersection of County Road 48, in honor of Sergeant First Class Michael C. Aten, U.S. Army, Retired, who was killed in a motorcycle accident on January 3, 2020. There is no fiscal impact.	CAMPIONE
APPROVED	Tab 4. Request from County Attorney for approval to terminate a Revocable Non-Exclusive License Agreement with the Friends of Ferndale for use of the Ferndale Fire Station. There is no fiscal impact. Commission District 2.	MARSH
APPROVED	Tab 5. Request from County Manager for approval of Contract 21-0501 with Gray Robinson, PA (Tallahassee, FL) for lobbyist services. The annual fiscal impact is \$60,000.00 (expenditure) and is within the Fiscal Year 2021 Budget.	COLE
APPROVED	Tab 6. Request from Procurement Services for approval of revisions to Fixed Asset Management Policy LCC-40. There is no fiscal impact.	BARKER
APPROVED	Tab 7. Request from Agency for Economic Prosperity for approval: 1. Of an Economic Development Grant Incentive Program award for Project Go West, pursuant to Section 7-4, Lake County Code, after finalization of an agreement and public availability of Project Go West information. 2. For the Chairman to execute the agreement upon review by the County Attorney's Office. The fiscal impact (expenditure) cannot be determined at this time. Grant payments will be calculated as a percentage of the ad valorem taxes paid on real and tangible property owned by Project Go West over 20 years if all requirements are met. Commission District 1.	MATULKA
APPROVED	Tab 8. Request from Fire Rescue for approval to advertise an ordinance for the inclusion of property within the City of Fruitland Park into the Lake County Municipal Service Taxing Unit (MSTU) and Lake County Assessment for fire protection and creating a new section of the Lake County Code. The fiscal impact (revenue) cannot be determined at this time. Commission District 5.	MOLENDIA
APPROVED	Tab 9. Request from Planning and Zoning for approval of a waiver to Comprehensive Plan Policy IX-3.1.2, Mandatory Sewer Connection, for a new commercial development located at 14003 County Road 455 in the	MOLENDIA

	Clermont area. There is no fiscal impact. Commission District 2.	
APPROVED	<p>Tab 10. Request from Public Safety for approval:</p> <ol style="list-style-type: none"> 1. Of a Tower Structure Lease Agreement and a Memorandum for Lease with New Cingular Wireless PCS, LLC (AT&T) for co-location communications services on the County-owned tower located in Paisley (Fire Station 13). 2. For the County Manager, or designee, to execute all supporting documentation. <p>The estimated impact for Fiscal Year 2021 is \$20,000.00 (revenue - \$2,500.00 per month for eight months). Commission District 5.</p>	MOLEND
APPROVED	<p>Tab 11. Request from Facilities Management for approval to utilize Contract 16-0019C with Powell Studio Architectural, LLC (Clermont, FL) for architectural design and construction administration services for a new evidence warehouse for the Lake County Sheriff's Office. The fiscal impact (expenditure) is not to exceed \$56,500.00 and is within the Fiscal Year 2021 Budget. Commission District 1.</p>	DRURY
APPROVED	<p>Tab 12. Request from Housing and Human Services for approval of Unanticipated Revenue Resolution 2020-216 amending the Federal/State Grants Fund in order to receive \$183,073.00 in unanticipated revenue for Fiscal Year 2021, and approval to provide appropriations for the disbursement of these funds. The fiscal impact is \$183,073.00 (revenue/expenditure - 100 percent grant funded).</p>	DRURY
APPROVED	<p>Tab 13. Request from Library Services for approval:</p> <ol style="list-style-type: none"> 1. To accept Library Services and Technology Act Grant funding of \$20,551.00. 2. Of Unanticipated Revenue Resolution 2020-217 amending the Office of Library Services budget to receive these funds. <p>The fiscal impact is \$20,551.00 (revenue)</p>	DRURY
APPROVED	<p>Tab 14. Request from Library Services for approval to adopt the Lake County Library System Combined Operating Budget, Annual Plan of Service, Certification of Hours, Services and Access, and Grant Agreement for State Aid funding for Fiscal Year 2021. The fiscal impact (revenue) cannot be determined at this time.</p>	DRURY
APPROVED	<p>Tab 15. Request from Parks and Trails for approval to advertise an ordinance amending and repealing Lake County Code, Chapter 5, Section 5-</p>	DRURY

	3, entitled <i>Airboats at Lake Yale</i> , to remove the restriction of airboats on Lake Yale during certain times of the day. There is no fiscal impact. Commission Districts 4 and 5.	
APPROVED	Tab 16. Request from Public Works for approval to execute a Proportionate Share Mitigation Agreement between the Lake County School Board, DR Horton, Inc. (Orlando, FL), Lake County Dreamcatcher, LLC (Orlando, FL), and the Lake County Board of County Commissioners. There is no fiscal impact. Commission District 1.	DRURY
APPROVED	Tab 17. Request from Public Works for approval to execute a Proportionate Share Mitigation Agreement between the Lake County School Board, Pulte Home Company, LLC (Orlando, FL), Chuck Piper (Windermere, FL), and the Lake County Board of County Commissioners. There is no fiscal impact. Commission District 2.	DRURY
APPROVED	Tab 18. Request from Public Works for approval of multi-party agreements with the City of Orlando and Orange County for the option to purchase right of way from Conserv II (owned by both agencies) for both the Wellness Way corridor and the Hancock Road extension. There is no fiscal impact from this action, but the option in the agreement could result in a needed expenditure within 5 years of an estimated \$1,059,500.00 in Transportation Impact Fees. Commission District 2.	DRURY
APPROVED	Tab 19. Request from Public Works for approval of Contract 21-0506 with Southern Development & Construction (SDC) (Oviedo, FL) for the Wolf Branch Sink Drainage Improvements construction project. The fiscal impact is \$266,777.00 (expenditure) and is within the Fiscal Year 2021 budget. Commission District 4.	DRURY
APPROVED	Tab 20. Request from Public Works for approval of: 1. Contract 20-0519 with D.A.B. Constructors, Inc. (Inglis, FL) for safety improvements on Lakeshore Drive and Lake Louisa Road in Clermont. 2. A Local Agency Program Supplemental agreement and supporting Resolution 2020-218 with the Florida Department of Transportation (FDOT) for additional funding for the construction of safety improvements on Lakeshore Drive in the Clermont area. 3. A Local Agency Program Supplemental agreement and supporting Resolution 2020-219 with the Florida Department of Transportation (FDOT) for additional funding for the construction improvements on Lake Louisa Road, in the Clermont area. 4. Unanticipated Revenue Resolutions 2020-220 and 2020-221 to provide for the receipt and appropriation of grant funds received by the FDOT. The total fiscal impact is \$1,047,120 (expenditure - 100 percent grant funded)	DRURY

	and is within the Fiscal Year 2021 Budget. Commission District 2.	
APPROVED	Tab 21. Request from Public Works for approval to release a performance bond of \$210,552.82 issued to construct a turn lane on Old Highway 441 for the Verandah Park subdivision in Tavares. There is no fiscal impact. Commission District 3.	DRURY
APPROVED	Tab 22. Request from Public Works for approval to release a performance bond of \$43,100.75 that was provided for construction of sidewalk improvements in Sugar Hill Estates, located in Grand Island. There is no fiscal impact. Commission District 5.	DRURY
APPROVED	Tab 23. Request from Public Works for approval to: 1. Accept the final plat for Ridgeview Phase 1, and all areas dedicated to the public as shown on the Ridgeview Phase 1 final plat, located near Clermont. 2. Execute a Developer's Agreement for Construction of Improvements with Pulte Home Company, LLC (Orlando, FL). 3. Accept a performance bond of \$1,233,103.04. The fiscal impact is \$1,551.00 (revenue - final plat application fee). Commission District 2.	DRURY
APPROVED	Tab 24. Request from Public Works for approval to apply for and accept a Lake County Water Authority Cooperative Stormwater Initiative Grant for a water quality retrofit project on Lake Griffin, and authorization for the Chairman to execute any related documents if funding is awarded. The estimated fiscal impact is \$127,350.00 (revenue/expenditure - \$63,675.00 in cost share funding and \$63,375.00 in Stormwater MSTU funding that is within the Fiscal Year 2021 budget). Commission District 5.	DRURY
APPROVED	Tab 25. Request from Public Works for approval: 1. To apply for and, if awarded, accept a Florida Department of Transportation Drive It Home Grant for the Keep Lake Beautiful Program. 2. For the Chairman to execute all supporting documentation. The fiscal impact is \$15,000.00 (revenue).	DRURY
PRESENTATION	Tab 26. The St. Johns River Water Management District will provide a presentation about its projects and initiatives in Lake County.	COLE
APPROVED	Tab 27. PUBLIC HEARING: Request approval and execution of Resolution 2020-222 expressing the intent of Lake County to use the uniform	MARSH

	method in Section 197.3632, Florida Statutes, for the levy, collection and enforcement of non-ad valorem assessments associated with the Lake County Fire Assessment and the Lake County Municipal Services Taxing Unit (MSTU) for Fire Protection in the City of Mascotte. There is no fiscal impact. Commission District 1.	
APPROVED	Tab 28. PUBLIC HEARING: Request approval and execution of Resolution 2020-223 expressing the intent of Lake County to use the uniform method in Section 197.3632, Florida Statutes, for the levy, collection and enforcement of non-ad valorem assessments associated with the Lake County Fire Assessment and the Lake County Municipal Services Taxing Unit (MSTU) for Fire Protection in the Hawthorne at Leesburg and Sago Palm at Hawthorne communities. There is no fiscal impact. Commission District 3.	MARSH
APPROVED	Tab 29. PUBLIC HEARING: Request approval and execution of Resolution 2020-224 expressing the intent of Lake County to use the uniform method in Section 197.3632, Florida Statutes, for the levy, collection and enforcement of non-ad valorem assessments associated with the Lake County Municipal Service Benefit Unit (MSBU) for road improvements at and near the Sunset Groves Subdivision. There is no fiscal impact. Commission District 3.	MARSH
APPROVED	Tab 30. PUBLIC HEARING: Request for approval and execution of Ordinance 2020-73 amending Lake County Code, Chapter 23, Section 23-23, entitled <i>Yard Trash</i> , to modify the amount of yard trash collected in order to be consistent with the County's approved vendor collection agreements. There is no fiscal impact.	MARSH
DISCUSSION	Tab 31. Discussion and direction on the Supervisor of Elections' current and future facility needs. The Board relayed support for option two which was for financing a land purchase and construction of a new building.	BARKER
FOR YOUR INFORMATION	Commr. Shields thanked Commissioner Parks for attending the meeting in the Four Corners area with him, noting that they would continue to work through issues in that area.	SHIELDS
FOR YOUR INFORMATION	Commr. Shields mentioned that he had attended the Florida Association of Counties meeting.	SHIELDS
FOR YOUR INFORMATION	Commr. Shields relayed that he had participated in the City of Groveland Christmas Tree Lighting Ceremony.	SHIELDS

FOR YOUR INFORMATION	Commr. Smith thanked the Commissioners for electing him as Vice Chairman.	SMITH
FOR YOUR INFORMATION	Commr. Smith said that he had attended a meeting with the Legacy Republican Club on the previous Saturday.	SMITH
FOR YOUR INFORMATION	Commr. Smith indicated that he had participated in the Office of Parks and Trails orientation and opined how stunning the Lake County parks were. He thanked Mr. Bobby Bonilla, Director for the Office of Parks and Trails, for taking time to show him the parks and for sharing his extensive knowledge with him.	SMITH
FOR YOUR INFORMATION	Commr. Campione indicated that she had received many constituents' emails regarding their concerns for the mining and hauling activities in east Lake County. She relayed that the County was addressing these issues and working to prevent any activities which were not appropriate or which had not gone through permitting.	CAMPIONE
FOR YOUR INFORMATION	Commr. Campione expressed a desire to have a special BCC session in order to evaluate and update the County's economic action plan.	CAMPIONE
FOR YOUR INFORMATION	Commr. Blake shared that he had participated in the City of Leesburg Christmas parade as a judge, noting how much he enjoyed the experience.	BLAKE
FOR YOUR INFORMATION	Commr. Parks stated that he was recently able to enjoy a lighted boat parade in the City of Clermont.	PARKS
FOR YOUR INFORMATION	Commr. Campione, Commissioner Parks and Commissioner Blake recognized and thanked Mr. Cole for his distinguished service as County Manager and then presented him with a memento to remember his time spent with Lake County.	PARKS/ CAMPIONE/ BLAKE
APPROVED	<u>Tab 34. ADDENDUM CONSENT AGENDA:</u> Request from County Attorney for approval of a Lease Agreement with State Representative Keith Truenow for Office Space within the Lake County Agricultural Center. The fiscal impact is \$13,800.00 (revenue) for Fiscal Years 2021, 2022, and 2023. Commission District 3.	MARSH
APPROVED	<u>Tab 32.</u> Request: 1. Approval of an applicant for the position of County Manager. 2. Approval for the Chairman of the Board of County Commissioners and the County Attorney to negotiate an Employment Agreement with the selected applicant for the Board's consideration on December 22, 2020.	KOVACS

	<p>3. Approval to appoint Deputy County Manager Jo Anne Drury to serve as Interim County Manager from December 19, 2020, until the new County Manager begins employment, with a 25 percent increase in her regular rate of pay during the interim period.</p> <p>The Board indicated support for applicant Alan Rosen for the County Manager position.</p>	
CLOSED SESSION	<p>Tab 33. Closed Session regarding Collective Bargaining Negotiations pursuant to Section 447.605, Florida Statutes. There is no fiscal impact.</p>	MARSH